



INTEGRATED POLICY

Health, Safety, Environment and Quality

Premier Thermal Solutions LLC is committed to providing a work environment where no situation will compromise the health and safety of the employees, the environment or the quality of the products and services.

Premier Thermal Solutions and its subsidiaries, endeavor to provide to their customers, employees, stakeholders, community, and suppliers, continual improvement and services that meet or exceed expectations.

Principles

- **Leadership:** Leadership is responsible for ensuring quality of the products and services provided and maintaining a safe and healthy work environment for all individuals who work under management. Leadership is also responsible for implementing the policies and procedures necessary to comply with all legal, environmental and customer requirements.
- **Continuous Improvement:** Premier Thermal Solutions seeks continual improvement through preventive and corrective actions, sharing of best practices, and innovation through employee involvement.
- **Employees:** Each employee is responsible for his/her own safety, his/her co-workers' safety, and for promoting efficient work practices. It is the responsibility of all employees to assist in meeting all legal, environmental and customer requirements by following established policies and procedures.


Steven Wyatt
Director