



INTEGRATED POLICY

Health, Safety, Environment and Quality

Premier Thermal and its subsidiaries are committed to providing a work environment where no situation will compromise the health and safety of its employees, the environment, or the quality of its products and services.

We endeavor to provide to our customers, employees, stakeholders, community, and suppliers, continual improvement and services that meet or exceed expectations.

Principles

- **Leadership:** Leadership is responsible for ensuring quality of the products and services provided and maintaining a safe and healthy work environment for all individuals who work under management. Leadership is also responsible for implementing the policies and procedures necessary to comply with all legal, environmental, customer and other applicable requirements.
- **Continuous Improvement:** Premier Thermal seeks continual improvement through preventive and corrective actions, sharing of best practices, and innovation through employee involvement.
- **Employees:** Each employee is responsible for his/her own safety, his/her co-workers' safety, and for promoting efficient work practices. It is the responsibility of all employees to assist in meeting all legal, environmental and customer requirements by following established policies and procedures.

Steven Wyatt
President